

**AGREEMENT BETWEEN
KING COUNTY
AND
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES
LOCAL 2084-FM**

SUBJECT: 2007 Cost of Living Adjustment

Background:

1. King County and the Washington State Council of County and City Employees, Local 2084FM (the Union) are parties to a collective bargaining agreement (CBA) that establishes the terms and conditions of employment for employees of the Department of Executive Services, Facilities Management Division, Building Services Section at the Youth Service Center. The collective bargaining agreement expired on December 31, 2006.

2. Article 21, Section 21.3 of the CBA provides that effective on January 1 of each year of the agreement, the base wage rates in effect on the previous December 31st will be increased by 90% CPI-W All Cities Index (September to September) with a maximum increase of six percent but no less than two percent.

3. The parties have actively engaged in good faith collective bargaining and have reached tentative agreement on a successor collective bargaining agreement. The union ratified the tentative agreement on July 10, 2007.

4. The parties desire the term of the successor agreement to be January 1, 2008 to December 31, 2010.

5. This Memorandum of Agreement is being executed to provide for cost of living adjustments in 2007 and continuation of the terms and conditions of the expired CBA until December 31, 2007.

Agreement:

1. King County and the Union hereby agree that wages for all members of the bargaining unit in effect on December 31, 2006 shall be increased by 90% CPI-W All Cities, based on September-to-September figures of the preceding year. Such percentage increase will not be less than two percent, nor will it be greater than six percent. This amount is known to be 2.0%.

2. All other terms and conditions in the expired CBA will remain in effect. Provided that the parties may mutually agree to implement provisions of the successor CBA, excluding the 2008 COLA, prior to January 1, 2008.

3. This Agreement will become effective upon full and final approval by the King County Council.

APPROVED this _____ day of _____, 2007

By: _____
King County Executive

UNION:

Bill Dennis
Washington State Council of County and City Employees, AFSCME, AFL-CIO

Washington State Council of County and City Employees, Council 2, Local 2084-FM - Department of Executive Services, Facilities Management Division
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